



NEW YORK COLLEGE OF HEALTH PROFESSIONS

Bias-Related Crime Information

NYCHP Commitment To Safety

- The New York College of Health Professions is committed to providing an atmosphere in which students can pursue their educational goals and achieve personal growth.
- Maintaining a safe environment for students, faculty, and staff has long been recognized as an essential part of the college life.

NYCHP Commitment To Safety

- At the New York College of Health Professions, safety and security are of the highest priority and are considered a shared responsibility, requiring the cooperation of the entire college community concerned

NYCHP Commitment To Safety

- The College has established policies and procedures to ensure the well-being of members of the college community.
- All forms of discrimination, harassment (including sexual misconduct, dating violence, domestic violence and stalking) and retaliation are prohibited on the campus.

NYCHP Commitment To Safety

- The College advises and updates the college community about security procedures through a variety of means, including College publications, on-campus meetings and trainings, new student orientation programs, internet resources, and email, as necessary.
- For information on resources and reporting visit [NYCHP Campus Security](#)

Some Hate Crime Statistics

- In 2020, the three most common types of on-campus hate crimes reported by degree granting postsecondary institutions were intimidation, vandalism, and simple assault.
- The three most frequently reported categories of bias motivating hate crimes were race, sexual orientation, and ethnicity. Race was the motivating bias in 55 percent of reported hated crimes (314 incidents); sexual orientation was the motivating bias in 16 percent of reported hate crimes (90 incidents); and ethnicity was the motivating bias in 11 percent of reported hate crimes (65 incidents).

SOURCE: U.S. Department of Education, Office of Postsecondary Education, Campus Safety and Security Reporting System, 2020. See Digest of Education Statistics 2022, table 329.30

What is a Biased-Related Crime?

- According to New York Penal Law Section 485, a person commits a hate crime when he or she commits a specified criminal offense and either:
 1. Intentionally selects the person against whom the offense is committed or intended to be committed in whole or in substantial part because of a belief or perception regarding the race, color, national origin, ancestry, gender, religion, religious practice, age, disability or sexual orientation of a person, regardless of whether the belief or perception is correct, or

What is a Biased-Related Crime?

2. Intentionally commits the act or acts constituting the offense in whole or in substantial part because of a belief or perception regarding the race, color, national origin, ancestry, gender, religion, religious practice, age, disability or sexual orientation of a person, regardless of whether the belief or perception is correct.

- For more information on NYC Hate Crimes and resources please see [NYC Office for the Prevention of Hate Crimes](#) or the “[NYS Hate and Bias Prevention Unit](#).”

What is a Biased-Related Crime?

- Bias-related crimes can increase in frequency during certain times of the year and may be fueled by the consumption of alcohol or other substances.
- These crimes are unique in that they affect not only the victim(s), but also the group to which the victim belongs, and, as such, threaten to tear at the fabric that holds the community together.

What to do if a Biased-Related Crime Takes Place?

1. If you are in danger, go to a safe place immediately and contact the proper authorities by dialing 911!!!
2. Seek medical treatment at once for any injuries
3. Try to document the incident as best as possible. Take photographs of your injuries and the scene and record the names and contact information of any possible witnesses.
4. Save any threatening voicemail messages, text messages, or any other electronic or written communications or postings
5. Consider reporting any bias incidents to the Office of Student Services and the Nassau County Police Department

What to do if a Biased-Related Crime Takes Place?

6. Bias-related incidents may be violations of College policy, and victims of these offenses should consider bringing University disciplinary proceedings.
7. In the aftermath of a bias-related incident, victims often feel shock, anger, fear, powerlessness, and depression. Contact the Office of Student Services for referral to support services.

What to do if a Biased-Related Crime Takes Place?

8. If you are the victim of a bias-related crime, and you have reported that crime to the police, you may be eligible for compensation through the New York State Crime Victims Board. Call 800.247.8035 or TTY: 888.289.9747 or visit ovs.ny.gov for eligibility requirements

Reporting a Bias-Related Incident

- Nassau County Police: dial 911
- Student Services: 516-364-0808 extension 509
- Dean, School of Massage Therapy: 516-364-0808 extension 201
- Dean, GSAHM: 516-364-08080 extension 232

Available Support Services

- Long Island Area
BiasHelp: 877-363-2427
biashelp.org
- New York City Area
Safe Horizon: 1-800-621-4673
Safehorizon.org
- New York State
Hate Crimes Task Force
1-888-392-3644
[Hate Crimes Task Force](#)

Disciplinary Policies

- Internal college sanctions against a student, student group or organization can include a wide range of penalties as enumerated in the student handbook including actions such as warning, probation, and up to and including expulsion (permanent separation) from the College
- Penalties against faculty and staff are determined through established employment practices and may include up to termination.
- In addition, the New York State Hate Crimes Act of 2000 revised the State Penal Law to impose criminal penalties for hate crimes. Such penalties include incarceration.

Retaliation

- Retaliation is an intentional action taken by an accused individual or allied third party, absent legitimate nondiscriminatory purposes, that harms or attempts to harm an individual as reprisal for filing a complaint, supporting a complainant, or otherwise participating in a proceeding.
- Under no circumstances will the New York College of Health Professions tolerate any form of the above retaliation

Title IX

- Title IX is a federal law that prohibits discrimination on the basis of sex in all education programs and activities and in employment. It applies to all forms of sex discrimination and can apply to bias-related incidents. It protects students and employees from the above discrimination by any college employee, student or non-employee third party.
- All such incidents should be reported to the New York College of Health Professions Title IX Coordinators

Amy Kotowski, Title IX Coordinator

516-364-0808 extension 507

Jaqueline McIntyre Title IX Deputy Coordinator

516-364-0808 extension 505

Laws and Penalties

- Penalties for bias-related crimes are very serious and range from fines to imprisonment for lengthy periods, depending on the nature of the underlying criminal offense, the use of violence or previous conviction of the offender.
- Students, staff or faculty who commit bias crimes are also subject to college disciplinary procedures and a range of sanctions up to and including suspension, expulsion or termination of employment.
- In order to effectively handle incidents of bias-related crimes and prevent future occurrences of such crimes, victims or witnesses of a hate crime are encouraged to immediately report the incident to the Office of Student Services or academic dean.

Resources

[Hate Crimes | United States Department of Justice | Hate Crimes | New York](#)

[Hate Crimes Task Force \(ny.gov\)](#)

[About Hate Crimes \(nyc.gov\)](#)